



Justice Reinvestment  
Network  
AUSTRALIA

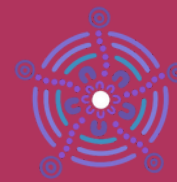
JUSTICE REINVESTMENT NETWORK  
AUSTRALIA LIMITED

# GOVERNANCE

S T R U C T U R E

[www.justicereinvestment.net.au](http://www.justicereinvestment.net.au)

# UNDERSTANDING THE JUSTICE REINVESTMENT NETWORK AUSTRALIA FIRST NATIONS-LED GOVERNANCE STRUCTURE





Justice  
Reinvestment  
Network AUSTRALIA

The Justice Reinvestment Network Australia (JRNA) is the Aboriginal community-controlled representative national body of communities working in justice reinvestment (JR). We support Aboriginal and Torres Strait Island communities at any stage of their justice reinvestment work through a strong and unified national body.

JRNA has existed since 2015 and off the back of countless volunteer hours, was incorporated to become an Aboriginal Community Controlled Organisation in June 2024. JRNA was formed with community control because we know what has always been known by our communities: community voice, self-determination and community responsibility are at the heart of leading and solving justice challenges. This is a movement that came from grassroots communities and continues to be held and led by our communities.

## About the JRNA Board

JRNA has a 100% First Nations Board. Section 9 of the [JRNA Constitution](#) provides detailed information about the role and requirements of Directors who sit on the JRNA Board. Under the Constitution, JRNA must have at least 5 and no more than 10 Directors made up of:

-  eight First Nations jurisdictional Directors (one for each state and territory) who are helping to lead justice reinvestment at the grassroots level in their state or territory
-  two additional First Nations Directors (not representing a jurisdiction) that have experience in, and connection to justice reinvestment

JRNA has [five initial Directors](#) who were appointed upon incorporation (for QLD, NSW, TAS, SA and WA).

## How are Jurisdictional Directors appointed?

As per Section 9.8 of the JRNA Constitution, our members elect jurisdictional Directors for their state and territory by resolution at a special General Meeting or at our Annual General Meeting (AGM).

## How are the two Directors appointed?

Under Section 9.9 of the Constitution, current JRNA Directors can appoint an additional two Directors (not representing a jurisdiction) with experience in and connection to justice reinvestment at any time. These appointments will be confirmed by members at a special General Meeting or the next AGM.

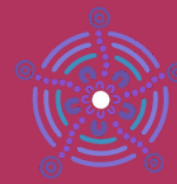
JRNA ran an [expression of interest](#) for First Nations people interested in sitting on the Board as a Director (not representing a jurisdiction), which closed in July 2025. The JRNA Board appointed two additional Directors that will be confirmed at a special General Meeting or the 2025 AGM.

## When will more Directors be appointed?

Members will nominate and appoint jurisdictional Directors for NT, VIC, and ACT at the 2025 AGM.

In the meantime, we have a broader governance group and are engaging with all JR communities regularly to make sure our work is representative nationally.





# OUR MEMBERS AND THE VOICES OF GRASSROOTS JR COMMUNITIES ARE CENTRED IN ALL ASPECTS OF OUR GOVERNANCE STRUCTURE



## Who are JRNA's members?

Our Members are Aboriginal and Torres Strait Islander organisations or groups who are engaged in grassroots, placed-based justice reinvestment work and controlled & operated by a majority of First Nations people. It is free to become a member of JRNA. JRNA is currently developing a new website and a member portal for our members. Membership applications are determined by the Board.

If you are interested in becoming a member of JRNA, you can view our membership pack [here](#).



## Who are JRNA's associate members?

Our associate members are Aboriginal and Torres Strait Islander organisations, groups or persons that do not qualify for membership, and/or non-Aboriginal and Torres Strait Islander organisations or persons that:



have demonstrated a commitment to work in alignment with the objectives of JRNA; and



offer skills or expertise to JRNA and/or have a demonstrated understanding or connection to JR

The tiered annual subscription fee structure for Associates is currently:

- \$50 for Associates who are individuals not connected to an organisation or group
- \$300 for Associates with an annual turnover of up to \$500,000;
- \$500 for Associates with an annual turnover of over \$500,000 up to \$1 million;
- \$700 for Associates with an annual turnover of over \$1 million up to \$3 million; or
- \$900 for Associates with an annual turnover of over \$3 million.

For more information on becoming an associate member, view the associate membership pack [here](#).



## How does JRNA's governance work?

JRNA's Board speaks on the authority and experiences of those communities, including our own communities, leading work on the ground and from the grassroots level. We do not speak for communities that are not our own - we provide a collective voice for JR at the national level. All aspects of our work and decision making centre the voices of the grassroots JR communities that we represent.

**This is a model of national governance that has been built by JR communities themselves.** It reflects our shared priority to represent the grassroots to national connection, so that grassroots voices are not lost within the layers, but speak together at the national level. Our governance is two way, with a focus on taking information directly back to the grassroots.

JRNA does governance our way. We do not have a governance structure where one CEO makes all the decisions and reports to the Board. We share decision making. 100% of our staff are First Nations. Our Director and staff work with the JRNA Board to make key decisions, guided and led by our members and the collective of communities we represent.



## What is the role of Co-Chairs?

JRNA has Co-Chairs. This includes a male and a female Chair for cultural reasons. The Co-Chairs were nominated and appointed by the Board.



## How often are governance meetings?

The JRNA Board meets monthly during business hours. The AGM is at the end of each year. The JRNA Board sometimes meets ad-hoc to progress key organisational priorities. We engage with our members outside of the AGM through National Network, State/Territory and one on one meetings.

